

EQUAL OPPORTUNITY  
EMPLOYER



DRUG FREE  
WORKPLACE

**Job Posting Number 15-016**

**Division/Department: Street**

**Job Title: Heavy Equipment Operator I**

<b>Hourly Salary Range:</b> \$11.30 - \$18.99	<b>Hourly Recruiting Salary:</b> \$11.30 - \$12.43 (BOE) City Policy Applies to Internal Applicants	<b>Work Schedule: M-F;8am-4:30pm</b> 30 min lunch; <input checked="" type="checkbox"/> Full-time w/benefits <input checked="" type="checkbox"/> Nonexempt
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**General Description:**

This position is responsible for operating various types of heavy equipment such as motor grader, bulldozer, backhoe, low-boy, front-end loader, paving machine, various rollers and maintaining rights-of-way and drainage systems. Operates various equipment used in digging ditches; moving rocks, stumps and debris; excavation (clears land and rights-of-way); in loading and moving dirt; in maintaining roads and grading building sites; in hauling equipment and materials (i.e., rock, dirt). Maintains drainage systems including pulling ditches, cutting drainage ditches off roads, and cleaning pipelines. Performs maintenance on equipment including changing blades, tires, oil, filters, etc. Required to work over as needed and be on the street department call in schedule as needed. Essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related duties as assigned.

**Work Experience Requirements:**

- Knowledge of policies and procedures pertaining to road improvement and maintenance.
- Knowledge of achieving grade, drainage, and proper compaction.
- Knowledge of and the ability to maintain and repair assigned equipment.
- Skill in operating heavy equipment such as motor grader, bulldozer, backhoe, low-boy, front-end loader, paving machine, and various rollers.
- Skill in dealing with the public.
- Must be able to perform work accurately, safely, and complete tasks in a timely manner.

**Minimum Requirements:**

- Ability to read, write and perform basic math calculations.
- Sufficient experience to understand the major duties of the position, usually associated with the completion of an apprenticeship/internship or having a similar position for one to two years.
- Possess or have the ability to obtain a CDL within six (6) months of employment and maintain as required.
- Must obtain National Incident Management Systems (NIMS) 100 and 700 within three (3) months of employment.

**Date posted: March 17, 2015**

**Deadline: March 23, 2015**

**Applications will be accepted at the:**

**City of Rome  
Human Resources Department  
Carnegie Building (Lower Level)  
607 Broad Street, Suite 100  
Rome, GA 30162  
8 am to 5 pm  
[www.romefloyd.com](http://www.romefloyd.com)**